

BOARD OF TRUSTEES  
**Regular Meeting Minutes**

March 24, 2025

**Presiding Chairperson:** Harlan Holste, Chairman

**Secretary:** Rosalie Ross

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**Attendance:**

***Board Members present:***

Harlan Holste, Chairman  
Matt Wolters, Vice Chairman  
Cedric Green  
Rosalie Ross, Secretary  
Karen Fikan, Treasurer  
Dr. Tamara Robbins ?  
Dan Fields  
Loren Erway

***Members absent:***

***Guests:***

***Administrative Team Staff***

***Present:***

Gina Eastin, Regional Analyst – via  
teams  
Bethany Marintzer, Controller  
Heather Prideaux, Regional CFO  
Ryan Marvin, Support Services  
Director  
Tina Whisnant, Risk Manager  
Amie Powell, Chief Operations  
Officer – via Teams  
Travis Daise, MD – via Teams  
Gail Shepherd, HR Director  
Jennifer Thompson, Director of  
Community Outreach  
Lucretia Stargell, CEO  
Allison Mulch, CCO  
Stephanie Klinge – via Teams

***RCHC Staff Present:***

Bre McEwen, Executive Assistant

***Community Members Present:***

**Call to Order:**

- Board Chairman, Harlan Holste, called the meeting to order at 5:32 p.m.
- Recognition of Special Guests and Announcements: Recognition of new board member, Loren Erway. Next month we should have Scott Ross.
- Mr. Wolters moved, and Mr. Fields seconded to approve the agenda as submitted. Motion carried 6-0.
  - Discussion:

**Public Comment:**

- Harlan Holste asked if there was any public comment: None.

**Consent Agenda:**

- Minutes from February 24, 2025, regular meeting presented for approval.
- Reminder of the next regular scheduled board meeting date of Monday, April 28, 2025, at 5:30 pm.
- Reports contained in separate report packet.
- Ms. Ross moved, and Ms. Fikan seconded, to approve the Consent Agenda as submitted. Motion carried 6-0.

**Presentation**

- None.

**Board Committee**

- Finance Committee: Cash on hand went down due to some big expenditures like siding the architectural fees. Holding steady across the board.
- By-Laws Committee:
- Building Committee: Followed up with Mike Pan at the USDA office. Senior Risk Loan Officer retired. Still in the process of replacing. Should see movement again once position is filled. Questioned if RCHC will have to resubmit application again and received the answer of not necessary. Just waiting on funding.

**SLT Department Updates**

- Chief Operations Officer/Clinics – Amie Powell
  - Dr. Daise was unable to come in February due to weather. Have a make up day scheduled. Currently have a locum provider coming to always ensure there is two providers in the clinic. Dr. Eddy not in clinic for 2 weeks of the month.
- Human Resources Director – Gail Shepherd
  - Had 3 new hires in the month. Will be hosting Nex-Gen Interns again over the summer. Hosted employee snack day with white elephant gift exchange for those who wanted to participate.
- Support Services Director- Ryan Marvin
  - HVAC will be replaced in the next few weeks. Motor on air handler unit was replaced. Send the old one off for repair then we will have a spare.
- Director of Community Outreach and Education – Jennifer Thompson
  - Have done community outreach with Lucretia in the surrounding local communities.

Planning to attend Rotary this Thursday. Will host a community meet and greet on April 1<sup>st</sup> with Lucretia.

### **Financials**

- Days liquid cash on hand: 276
- Heather Prideaux presented the February 2025 financials. Days cash on hand has gone down 26 days from last February. Replaced the siding on the Prairie Plaza, architectural fees, and other construction in progress is causing this. \$350K received from Medicare cost reimbursement. Swing bed rate increased along with a few others. Up 33% in net patient revenue compared to last year. 340B program is up 20% year-to-date. High supply usage for the month caused expenses to be higher than usual. Still recruiting for nursing to help reduce contract employees.
  - Questions:
- Average Daily Expense: \$28,092 2025 YTD Projected.
- Average Cash Collections: \$36,811 for the month of February.

### **Medical Executive Report**

- No Medical Executive committee this month.

### **Common Spirit Report**

- None.

### **Administrative Reports:**

- None.

### **CEO Report:**

- Lucretia discussed the 340B program. This is a federal program related to drug costs. Public health service Act code 340B is where the name comes from. This program helps us get a significant discount on some drugs. This pricing is a risk from the drug companies. Hospitals often have to make a case for why they need the discount on these drugs. Had the opportunity to discuss with Sen. Billinger about the program. He is in full support of keeping the 340B program for the hospitals. There is a form to be sent out after the meeting for any board member who wishes to submit saying they stand behind the 340B program. RCHC works closely with Currier Drug here in town. There is direct patient benefit with drug pricing as well as the hospital. RCHC averages a net \$600K annual revenue from the program.
- First 30 days have been really good. Had opportunities to engage with the senior leadership team and still scheduling one on one meetings with department managers. Good to find out what the challenges are and how to support them. Good feedback on department rounding. Employees are excited to be here and think the hospital has a good future.
- U.S. Senator Jerry Moran has been invited for a site visit. It should be set up mid-April.
- Board retreat is coming up this Friday in Goodland.
- Excited to move forward strategically with the team and the community.

**Chairperson Report:**

Board retreat this Friday in Goodland starting at 9am est.

**Other New Business:**

RCHC will be participating in the Northwest Kansas Coalition event on April 8<sup>th</sup>. This will be in regards to the mass casualty in Sherman County on March 14<sup>th</sup>.

**Executive Session**

Yes – board and Lucretia 10 minutes.

**Adjournment:**

There being no further business to come before the board, the meeting adjourned at 6:08pm

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Rosalie Ross, Secretary

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Bre McEwen, Recording Secretary